



3400 Patton Way, Bakersfield, CA 93308
PO Box 20996, Bakersfield, CA 93390
Ph: 661-589-5400
Fax: 661-589-5228
www.proswelltesting.com

APPLICANT INFORMATION

Last Name		First		M.I.		Date	
Street Address					Apartment/Unit #		
City			State			ZIP	
Phone			E-mail Address				
Date Available			Social Security No.			Desired Salary	
Position Applied for							
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?			YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?				
Driver license number			State				
How were you referred to us:							

EDUCATION

High School			Address				
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
College			Address				
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
Other			Address				
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		

REFERENCES

Please list three professional references.

Full Name			Relationship		
Company			Phone		
Address					
Full Name			Relationship		
Company			Phone		
Address					
Full Name			Relationship		
Company			Phone		
Address					



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PREVIOUS EMPLOYMENT

Company		Phone
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		

Company		Phone
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		

Company		Phone
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		

MILITARY SERVICE

Have you ever served in the United States military? Please check the appropriate box below.

YES, I have served in the military ☐ NO, I have not served in the military ☐

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature

Date



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EMPLOYMENT BACKGROUND INVESTIGATION AUTHORIZATION

- I. I understand that an investigative report may be generated on me that may include information as to my character, work habits, performance and experience, along with reasons for termination of past employment, financial/credit history, criminal history records from any criminal justice agency in any or all federal, state, city and county jurisdictions, state Department of Motor Vehicle/Drivers' License Records to include traffic citations and registration, military records from the National Personnel Record Center, education records including transcripts, and requests for records and information from any individual, company, firm corporation, present and/or past employers and public agencies (including the Social Security Administration and the Immigration & Naturalization Service). I fully understand that PROS Inc., may be requesting information from public and private sources about any of the information noted earlier in this paragraph, and I freely give my consent for PROS Inc. to do so.
- II. According to the Fair Credit Reporting Act (FCRA), I am entitled to know if the considerations for which I am applying are denied because of information obtained from a consumer reporting agency. If so, I will be notified and be given the name of the agency providing that report.
- III. I agree that a photocopy or telephonic facsimile of this authorization shall be valid as the original. This release is valid for most federal, state and county agencies.
- IV. I hereby authorize, without reservation, any one contacted by PROS, Inc., to furnish the information described in Section I.
- V. I hereby authorize, without reservation, PROS, Inc., to contact my present employer for employment verification/references.

APPLICANT: COMPLETE THE FOLLOWING

Signature

Today's Date

Please print full name

The following information is required by law enforcement agencies and other positive identification purposes when checking public records. It is confidential and will not be used for any other purposes.

Please print other names you have used

Social Security Number — Supplying your Social Security Number is optional. Your Social Security Number will only be used in order to confirm your identity for purposes of completing an accurate background investigation.

Date of Birth — The Age Discrimination in Employment Act of 1967 and the Arizona Civil Rights Act prohibit discrimination on the basis of age with respect to individuals who are at least 40 years of age. Your date of birth is required on this form in order to confirm your identity for purposes of completing an accurate background investigation, and is not provided to the hiring official for any purpose in connection with consideration of your application for employment.

Home Address

City

State

Zip

Driver's License Number and State

Name as it appears on License

FAIR CREDIT REPORTING ACT, DRIVER'S PRIVACY PROTECTION ACT, and ANY APPLICABLE STATE(S) NOTICE: In accordance with the Fair Credit Reporting Act, this information may only be used to verify a statement(s) made by an individual in conjunction with legitimate business needs. The depth of information available varies from state to state. The report that will be generated for employment purpose only and in compliance with the Fair Credit Reporting Act, the Driver's Protection Act, and any applicable state statute(s).



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PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by PROS, Incorporated (herein after called "the Company"). I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of PROS, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President/ General Manager of the Company. Both the undersigned and PROS, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedure and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant _____ **Date:** _____

This Company is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on you qualifications.

Thank you for completing this application form and for your interest in our business.



QUESTIONNAIRE

Please Check One

YES

NO

- | | | |
|---|-------|---|
| _____ | _____ | 1. Have you ever worked in the oilfields before? If yes; where, what and how long? |
| <hr/> | | |
| _____ | _____ | 2. Have you ever worked with instrumentation? |
| _____ | _____ | Have you ever worked with Pneumatic instrumentation? |
| _____ | _____ | Have you ever worked with Electronic instrumentation? |
| _____ | _____ | 3. Do you know what a Separators is and what it does? |
| _____ | _____ | 4. Have you worked with separators before? |
| _____ | _____ | 5. Have you had any Safety Training before? If yes, what kind? |
| <hr/> | | |
| _____ | _____ | 6. Are you comfortable with traveling out of town for work... <i>(Check all that apply)</i> |
| | | Daily? <input type="checkbox"/> Weekly? <input type="checkbox"/> Monthly? <input type="checkbox"/> Out of State? <input type="checkbox"/> |
| _____ | _____ | 7. Do you know how to perform water cuts or what it is? |
| _____ | _____ | 8. Do you have any computer experience? If yes, what programs can you navigate in? |
| <hr/> | | |
| _____ | _____ | 9. Do you know how to rebuild a Floco Meter? |
| _____ | _____ | 10. Have you ever been a Welder's Helper? If yes, for how long and where did you hold this position? |
| <hr/> | | |
| _____ | _____ | 11. Do you know how to weld? If yes, what welding processes do you know and what certifications have you held? |
| <hr/> | | |
| _____ | _____ | 12. In previous employment, have you managed or supervised a team? |
| _____ | _____ | 13. Do you work well in a team? |
| Do you prefer to work independently or with a team? Please explain. | | |
| <hr/> | | |



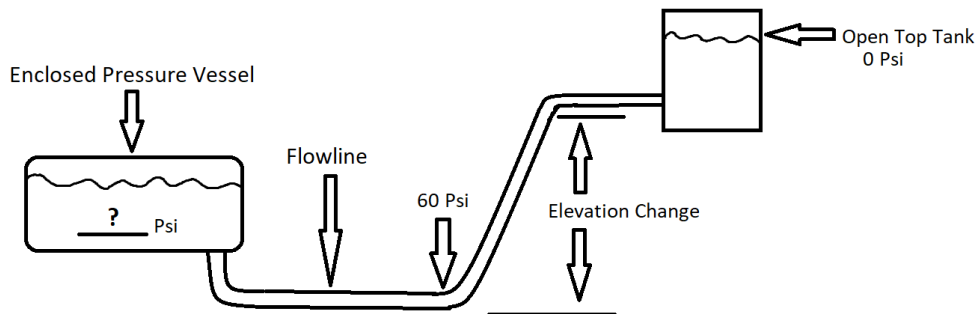
PRE-EMPLOYMENT TEST

** Complete this test to the best of your ability.*

1. 50% of 100 = 1) _____
2. 75 is what % of 100 = 2) _____
3. How many minutes are in 19hrs? 3) _____
4. If you begin work at 6:00 in the morning and work until 18:30 and take a 30 min unpaid lunch break, how many hours will you be paid for? 4) _____
5. If the well flows at a rate of 1000 Gallons per hour, how many Gallons will be produced in one day? 5) _____
6. If a tank holds 100 Gallons with a mix of 60% water and 40% Oil, how many Gallons of Oil does the tank contain? 6) _____
7. If a joint of pipe is 20ft in length, how many joints will be needed to run 180ft? 7) _____
8. If you reduce the diameter of a pipe will you increase or decrease the fluid pressure? 8) _____
9. If you have to drive 75 miles to a job site and you can average 50mph, how long will it take you to reach the job site? 9) _____
10. If the labor charge to a customer is \$55 per hour and two men work on the job for 8 hours each, what is the total amount charged to the customer? 10) _____
11. If the flow rate into a tank is 10gpm and the tank fill capacity is 1000 Gallons, how long will it take to fill the tank? 11) _____
12. If a well is producing 50 barrels per day and there are 42 gallons in each barrel, how many gallons per minute is the well producing? 12) _____
13. If the customer's meter reads that a well is producing 9.8 bpd, and the actual rate is 10 bpd; by what percentage is the customer's meter off (i.e. what is the meter factor)? 13) _____
 - a. The next day the customer's meter reads 7 bpd, what is the actual rate based on the meter factor? a) _____

14. Depending on the provided pressures for the enclosed pressure vessel, which direction will the fluid flow for scenarios A-C? (**Right to Left, Left to Right, or No Flow**)

- a. 60 Psi
- b. 20 Psi
- c. 75 Psi



- a) _____
- b) _____
- c) _____

15. If oil, water, and gas were allowed to separate in the tank below, which section would each substance be located in? Match the section with the correct fluid or gas. (**Circle/Select the correct substance per section.**)
















C	C) Oil	Water	Gas
B	B) Oil	Water	Gas
A	A) Oil	Water	Gas

16. What is the name of the tool in this picture below?



- 16) _____

17. Match the images to their names by filling in the appropriate letter.

a) 	b) 	___ Tubing Benders	___ Needle Nose Pliers
c) 	d) 	___ Spanner Wrench	___ Adjustable Wrench
e) 	f) 	___ Snap Ring Pliers	___ Phillips Screwdriver
g) 	h) 	___ Standard Screwdriver	___ Combo Wrench
i) 	j) 	___ Sledge Hammer	___ Dead Blow Hammer
k) 	l) 	___ Pliers	___ Pipe Wrench
m) 	n) 	___ Pin Bar	___ Socket
o) 		___ Ratchet Wrench	



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PRE-EMPLOYMENT ELECTRICAL TEST

** Complete this test to the best of your ability.*

1. What does AC stand for? 1)_____
2. What does DC stand for? 2)_____
3. What is the name of the formula $V=IR$? 3)_____
4. If you have 120 V_{AC} 16 amps what is the wattage? 4)_____
5. If you have 480 V_{AC} with wires L1, L2, and L3 what is the degree out of phase with one and another? 5)_____
6. If you have 120 W_{AC} power wire, one neutral wire and one ground wire what is the phase? 6)_____
7. Is a 4-20mA Loop Circuit analog or digital? 7)_____
8. A 24V solar cell will output, AC or DC? 8)_____
9. You have 2 – 12V batteries in a series. What is the voltage? 9)_____
10. What is a thermocouple used for? 10)_____